Vacancy Notice: Research Fellows

The Max Planck Foundation for International Peace and the Rule of Law is looking to fill two project-related positions for Research Fellows in the Cambodia project.

Position: Research Fellows in full or part time
Project: Cambodia
Location: MPFPR Office in Heidelberg, Germany
Term: Fixed term (1 year), with possibility of extension

Closing date for applications: 05.02.2017

Background
The Max Planck Foundation for International Peace and the Rule of Law is based in Heidelberg. It continues the extensive consulting, training and research projects of the “Global Knowledge Transfer” working group, which existed from 2002 to 2012 at the Max Planck Institute for Comparative Public Law and International Law (MPIL). Within the framework of its research activities, the Foundation carries out several “Global Knowledge Transfer Projects” in various countries (see: http://www.mpfpr.de). The Foundation’s projects focus on consultancy, capacity building and academic research in the fields of public international law, comparative constitutional law and the rule of law in post-conflict countries and countries in transition.

Job Summary
The Research Fellows will implement project activities promoting the rule of law, including capacity building workshops and technical legal advice in one of the following areas:

(i) Legislative Drafting for Cambodian State Institutions, including:
   a. Better Regulation
   b. Regulatory Impact Assessment
   c. Legislative Drafting Techniques

(ii) Comparative Constitutional Law for Cambodian State Institutions, including:
   a. Constitutional Interpretation
   b. International Law and Constitutional Law
   c. Electoral Laws and Procedures

Key Responsibilities
Under the supervision of the Head of Project, successful candidates shall

- draft training materials (including manuals on Legislative Drafting/Constitutional Law);
- organise legal training workshops for state actors;
- provide technical legal advice and assistance to project partners;
undertake advanced legal research;
travel to the project country and liaise with local partners;
handle the administrative supervision of projects or project components;
carry out project reporting, monitoring and evaluation duties.

Selection Criteria
Education and Professional Experience
Advanced degree (M.A.) in law and extensive knowledge of legislative drafting and/or comparative constitutional law is required. The profile of successful candidates must demonstrate an area of specialisation or practical experience relevant to the project work of the Foundation. Regional or country experience as well as knowledge of the legal system in Cambodia would be of advantage.

Language Proficiency
Fluency (written and oral) in English is required.

Other Skills & Competencies
- Strong interpersonal skills in a multi-cultural environment, including excellent communication skills and the ability to work independently as well as in a team setting;
- Flexibility, including demonstrated ability to work under pressure, to adapt to changing work and project circumstances and to respond to unforeseen developments;
- Excellent organisational skills, including time-management;
- Ability to present high-level academic work to non-experts in a service-orientated manner;
- Willingness to travel frequently to Cambodia for workshops and related activities;
- Computer literacy skills with standard software.

Assessment Method
Assessment of qualified candidates will include a competency-based test and interviews.

The Max Planck Foundation is an equal opportunity employer and encourages qualified men and women, including those with disabilities, to apply.

Only candidates eligible for a valid residence and work permit in Germany will be taken into consideration.

Miscellaneous
All positions are contingent upon funding.

Research Fellows are based in Heidelberg, Germany, with frequent travels to the region.

Remuneration will be based on the Collective Agreement on Public Service Wages under German Law (Tarifvertrag des Öffentlichen Dienstes – TVöD).

Applications:
Please submit a resume and cover letter to application@mpfpr.de. Kindly indicate how you found this vacancy.

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