



# MAX PLANCK FOUNDATION

for International Peace and  
the Rule of Law

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## Vacancy Notice: Research Fellow

The Max Planck Foundation for International Peace and the Rule of Law is looking to fill a project-related position for Research Fellow in the Middle East & North Africa project.

<b>Position:</b>	(Senior) Research Fellow
<b>Projects:</b>	<b>Middle East &amp; North Africa</b>
<b>Location:</b>	Max Planck Foundation Office in Heidelberg, Germany
<b>Term:</b>	Fixed term (6 month), with possibility of extension
<b>Estimated starting date</b>	01.07.2017
<b>Closing date for applications:</b>	23 June 2017

### Background

The Max Planck Foundation for International Peace and the Rule of Law is based in Heidelberg. It continues the extensive consulting, training and research projects of the “Global Knowledge Transfer” working group, which existed from 2002 to 2012 at the Max Planck Institute for Comparative Public Law and International Law (MPIL). Within the framework of its research activities, the Foundation carries out several “Global Knowledge Transfer Projects” in various countries (see: <http://www.mpfpr.de>). The Foundation’s projects focus on consultancy, capacity building and academic research in the fields of public international law, comparative constitutional law and the rule of law in post-conflict countries and countries in transition.

### Job Summary

The Research Fellow will implement project activities promoting the rule of law, including capacity-building workshops and technical legal advice in the areas of Comparative Constitutional Law and International Law. Specific topical focus areas include constitution building processes, constitutional drafting and constitutional adjudication mechanisms.

### Key Responsibilities

Under the supervision of a Managing Director/ the Head of Project, successful candidates shall

- provide technical legal advice and assistance to project partners;
- organise legal training workshops for state actors;
- provide technical legal advice and assistance to project partners;
- undertake advanced legal research;
- travel to the project country and liaise with local partners;
- handle the administrative supervision of project components;

- carry out project reporting, monitoring and evaluation duties;
- draft training materials.

## Selection Criteria

### Education and Professional Experience

Advanced degree (M.A.) in law and extensive knowledge of comparative constitutional law, public international law and human rights and is required. The profile of successful candidates must demonstrate an area of specialisation or practical experience relevant to the project work of the Foundation as well as the ability to deliver high-level academic work. Regional or country experience in Middle East & North Africa will be of an advantage.

### Language Proficiency (required)

Fluency (written and oral) in Arabic, French and English.

### Other Skills & Competencies

- Strong interpersonal skills in a multi-cultural environment, including excellent communication skills and the ability to work independently as well as in a team setting;
- Flexibility, including demonstrated ability to work under pressure, to adapt to changing work and project circumstances and to respond to unforeseen developments;
- Excellent organisational skills, i.e. skilled in setting priorities and meeting deadlines, and ability to handle multiple tasks simultaneously;
- Ability to present high-level academic work to non-experts in a service-orientated manner;
- Willingness to travel frequently to Middle East & North Africa for workshops and related activities;
- Computer literacy skills with standard software.

## Assessment Method

Assessment of qualified candidates will include a competency-based test and one interview.

The Max Planck Foundation is an equal opportunity employer and encourages qualified men and women, including those with disabilities, to apply.

Only candidates eligible for a valid residence and work permit in Germany will be taken into consideration.

## Miscellaneous

All positions are contingent upon funding.

Research Fellows are based in Heidelberg, Germany, with frequent travels to the region.

Remuneration will be based on the Collective Agreement on Public Service Wages under German Law (*Tarifvertrag des Öffentlichen Dienstes – TVöD*).

## Applications

Please submit a resume and cover letter to [application@mpfpr.de](mailto:application@mpfpr.de) (Subject 'Middle East & North Africa project'). Kindly indicate how you learnt of this vacancy.

**Closing date:** 23 June 2017